

**GLOW Academy Board Meeting
November 19, 2020 – 4:15 – 5:45pm**

Join Zoom Meeting

<https://us02web.zoom.us/j/83804657327>

Meeting ID: 838 0465 7327

Dial in: (312) 626-6799

Minutes

Present- Violet Price, Anne Voutsos, Judy Girard, Gilbert DeMeza, Kate Groat

Staff: Todd Godbey, Laura Hunter,, Sarah Brickels, Jeannie Hickman, Cathy McClain, Kathy Coke

Excused: Katherine McKenzie

Welcome – Kate Groat

Community Input – None

New Business – Kate Groat

- Approval of Minutes from 10.22.20 Board meeting [VOTE] Motion to approve as presented by Price; seconded by Girard, passed unanimously.

CEO's Report – Todd Godbey

- New Hires [VOTE] Motion to approve as presented by Voutsos; seconded by Price, passed unanimously
 - James Robinson - part-time custodian
 - Casey Lemley- EC TA part-time
- PPP Update- GLOW submitted for forgiveness of PPP loan in October. Live Oak Bank has provided unofficial notification of full forgiveness of the loan.
- Renewal Update- Received positive feedback from the Office of Charter Schools. Requested a five-year renewal rather than three-year.
- Vacation- Todd Will be out of the office November 23-27; contact GLOW administration team if necessary.
- COVID- To date GLOW Academy has one COVID positive student, contact tracing occurred via the Health Department. Currently, four staff members are out due to exposure. These exposures are occurring outside of GLOW functions.
- Proof of in-state residency- Board members should provide proof of residency to Kathy Coke. Examples include driver's license, utility bills, etc.

Finance Report – Violet Price

- YTD Financials [VOTE] Recommendation from Finance Committee to approve; passed unanimously. COVID expenses continue to climb. New line item for College Bound 2, this funding is from the GLOW NC foundation. Insurance line item has decreased \$20,000 due to changing workers comp carrier.

Principal's Report – Laura Hunter

- Enrollment Update- Current enrolment **347**
- Student Performance/Engagement
 - Attendance tracked via grade level and weekly. November attendance average is 87% across all grade levels compared to 98-96% in a normal year.
 - School Improvement goal pertaining to curriculum is almost complete. Middle school courses have 100% of courses at a glance, syllabus, and pacing schedules complete. High school courses are not complete due to some classes not being taught yet.
 - iReady is a tool being utilized to focus on growth this year in addition to NC check-ins. Typically iReady material is done by students on “iReady Wednesday”
 - “Early Risers” program began this fall with 17 GLOW girls enrolled, 100% pass rate with 94% passing with 85% or above
 - Overall pass rate on October 19 is 51% with decision to make up quarter one work. Goal is that 80% of students who will pass all five classes by end of 1st semester.
- COVID
 - During 95 walk throughs concluded: 97% of classrooms had accessible sanitation materials, 85% of classrooms had individuals at least 6ft away from one another; 95% had masks on properly.
- Beginning Teacher Support Plan [**VOTE**] Motion to approve as presented by Voutsos; seconded by Price, passed unanimously]

Adjourn – Kate Groat

Next Meeting – January 28, 2021